



**ADITYA BIRLA  
CAPITAL**

PROTECTING INVESTING FINANCING ADVISING

Ref: No. ABCL/SD/MUM/2019-20/AUG/01

**BSE Limited**

Corporate Relations Department  
1<sup>st</sup> Floor, New Trading Ring,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400 001

**Scrip Code: 540691**

**2<sup>nd</sup> August, 2019**

**The National Stock Exchange of India Ltd**

Exchange Plaza, 5<sup>th</sup> Floor,  
Plot. C/1, G-Block, Bandra-Kurla Complex,  
Bandra (East),  
Mumbai 400 051

**Symbol: ABCAPITAL**

**Dear Sir/ Madam,**

**Sub: Grant of Employee Stock Options (“Options”) under Aditya Birla Capital Limited Employee Stock Option Scheme 2017 (“Scheme 2017”)**

This is to inform you that, the Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company at its Meeting held today, i.e. 2<sup>nd</sup> August, 2019, has

- (i) Approved the grant of 5,60,376 (Five Lakh Sixty Thousand Three Hundred Seventy Six) Options to the eligible Employees of subsidiaries of the Company, under the Scheme 2017, at an exercise price of Rs. 82.40/- per Option, each Option being convertible into one Fully Paid-up Equity Share of the Company upon vesting, and
- (ii) Subject to the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 and the terms of the Scheme 2017, the Options shall vest in four equal annual installments commencing from the date of grant, subject to fulfillment of certain performance based conditions and shall be exercisable within a period of 5 years from the date of vesting.

We request you to take the aforesaid on records.

Thanking you,

Yours sincerely,

For **Aditya Birla Capital Limited**

*Sailesh Kumar Daga*

**Sailesh Daga**  
**Company Secretary**

**Encl: As above**

**Cc:**

**Luxembourg Stock Exchange**  
Market & Surveillance Dept.,  
P.O. Box 165, L-2011 Luxembourg,  
Grand Duchy of Luxembourg

**Citi Bank N.A.**

Depository Receipt Services  
388 Greenwich Street  
14<sup>th</sup> Floor, New York,  
NY 10013

Aditya Birla Capital Ltd.

One Indiabulls Centre, Tower 1, 18th Floor, Jupiter Mill Compound,

841, Senapati Bapat Marg, Elphinstone Road, Mumbai 400 013

+91 22 4356 7000 | (F) +91 22 4356 7111

abc.secretarial@adityabirlacapital.com | www.adityabirlacapital.com



**Citi Bank N.A.**

Custodial Services  
FIFC, 11<sup>th</sup> Floor, C-54 & 55, G Block  
Bandra Kurla Complex  
Bandra (East), Mumbai 400 051

**Listing Agent**

Banque Internationale à Luxembourg SA  
69 route d'Esch  
L - 2953 Luxembourg  
Grand Duchy of Luxembourg

**Registered Office:**

Indian Rayon Compound, Veraval - 362 266. Gujarat.

+91 28762 45711

CIN: L67120GJ2007PLC058890