



Ref: No. ABCL/SD/MUM/2023-24/FEBRUARY/01

1 February 2024

BSE Limited

Corporate Relations Department
1st Floor, New Trading Ring,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

Scrip Code: 540691

Scrip ID: ABCAPITAL

The National Stock Exchange of India Ltd

Exchange Plaza, 5th Floor,
Plot. C/1, G-Block, Bandra-Kurla Complex,
Bandra (East),
Mumbai 400 051

Symbol: ABCAPITAL

Dear Sir/ Madam,

Sub: Grant of Employee Stock Options (“Options”)/ Performance Stock Units (“PSUs”) under Aditya Birla Capital Limited Employee Stock Option and Performance Stock Unit Scheme 2022 (“ABCL Scheme 2022”)

This is to inform you that, the Nomination, Remuneration and Compensation Committee of the Company at its Meeting held today, i.e., 1 February 2024 has approved the following Grant of Options and PSUs to the eligible employees under ABCL Scheme 2022:

Instrument	Options	PSUs
Quantum of grant	10,68,855	10,35,219
Grant / Exercise Price (Rs. Per Share)	Rs. 171.10/-	Rs. 10/-
Date of grant	1 February 2024	1 February 2024
Vesting Period	50% vesting in second year and 50% vesting in third year from the date of grant	100% vesting in third year from the date of grant
Exercise Period	5 years from date of vesting	5 years from date of vesting
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes	Yes

The Meeting commenced at 11:50 a.m. and concluded at 12:05 p.m.

We request you to take the aforesaid on record.

Thanking you,

Yours sincerely,

For **Aditya Birla Capital Limited**

Amber Gupta

Company Secretary & Compliance Officer

Cc:

Luxembourg Stock Exchange
Market & Surveillance Dept.,
P.O. Box 165, L-2011 Luxembourg,
Grand Duchy of Luxembourg

Citi Bank N.A.
Custodial Services
FIFC, 11th Floor, C-54 & 55, G Block
Bandra Kurla Complex
Bandra (East), Mumbai 400 051

Citi Bank N.A.
Depositary Receipt Services
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14th Floor, New York,
NY 10013

Listing Agent
Banque Internationale à Luxembourg SA
69 route d'Esch
L - 2953 Luxembourg
Grand Duchy of Luxembourg

Aditya Birla Capital Limited

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