



Ref: No. ABCL/SD/MUM/2023-24/NOVEMBER/03

3 November 2023

BSE Limited

Corporate Relations Department
1st Floor, New Trading Ring,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

Scrip Code: 540691**Scrip ID: ABCAPITAL****The National Stock Exchange of India Ltd**

Exchange Plaza, 5th Floor,
Plot. C/1, G-Block, Bandra-Kurla Complex,
Bandra (East),
Mumbai 400 051

Symbol: ABCAPITAL

Dear Sir/ Madam,

Sub: Grant of Employee Stock Options (“Options”)/ Performance Stock Units (“PSUs”) under Aditya Birla Capital Limited Employee Stock Option and Performance Stock Unit Scheme 2022 (“ABCL Scheme 2022”)

This is to inform you that the Board of Directors of the Company at its Meeting held today, i.e., 3 November 2023 has approved the following Grant of Options and PSUs to the eligible employees under ABCL Scheme 2022:

Instrument	Options	PSUs
Quantum of grant	2,04,428	16,40,750
Grant / Exercise Price (Rs. Per Share)	₹172.70	₹10
Date of grant	3 November 2023	3 November 2023
Vesting Period	50% vesting in second year and 50% vesting in third year from the date of grant	100% vesting in third year from the date of grant
Exercise Period	5 years from date of vesting	5 years from date of vesting
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes	Yes

The Meeting commenced at 12:00 noon and concluded at 2:15 p.m.

We request you to take the aforesaid on records.

Thanking you,

Yours sincerely,

For Aditya Birla Capital Limited

Amber Gupta**Company Secretary & Compliance Officer**

Cc:

Luxembourg Stock Exchange

Market & Surveillance Dept.,
P.O. Box 165, L-2011 Luxembourg,
Grand Duchy of Luxembourg

Citi Bank N.A.

Custodial Services
FIFC, 11th Floor, C-54 & 55, G Block
Bandra Kurla Complex
Bandra (East), Mumbai 400 051

Citi Bank N.A.

Depositary Receipt Services
388 Greenwich Street
14th Floor, New York,
NY 10013

Listing Agent

Banque Internationale à Luxembourg SA
69 route d'Esch
L - 2953 Luxembourg
Grand Duchy of Luxembourg

Aditya Birla Capital Limited

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