



Ref: No. ABCL/SD/MUM/2023-24/MAY/10

11 May 2023

**BSE Limited**

Corporate Relations Department  
1<sup>st</sup> Floor, New Trading Ring,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400 001

**Scrip Code: 540691****Scrip ID: ABCAPITAL****The National Stock Exchange of India Ltd**

Exchange Plaza, 5<sup>th</sup> Floor,  
Plot. C/1, G-Block, Bandra-Kurla Complex,  
Bandra (East),  
Mumbai 400 051

**Symbol: ABCAPITAL**

Dear Sir/ Madam,

**Sub: Grant of Employee Stock Options (“Options”)/ Employee Performance Stock Units (“PSUs”) under Aditya Birla Capital Limited Employee Stock Option and Performance Stock Unit Scheme 2022 (“ABCL Scheme 2022”)**

This is to inform you that, the Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company at its Meeting held on 11 May 2023 has approved the following Grant of Options and PSUs to the eligible employees under ABCL Scheme 2022:

<b>Instrument</b>	<b>Options</b>	<b>PSUs</b>
<b>Quantum of grant</b>	3,37,331	1,35,481
<b>Grant / Exercise Price (Rs. Per Share)</b>	170.90	10
<b>Date of grant</b>	11 <sup>th</sup> May 2023	11 <sup>th</sup> May 2023
<b>Vesting Period</b>	50% vesting in second year and 50% vesting in third year from the date of grant	100% vesting in third year from the date of grant
<b>Exercise Period</b>	5 years from date of vesting	5 years from date of vesting
<b>Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021</b>	Yes	Yes

We request you to take the aforesaid on records.

Thanking you,

Yours sincerely,

For **Aditya Birla Capital Limited**

**Amber Gupta****Company Secretary & Compliance Officer**

Cc:

**Luxembourg Stock Exchange**  
Market & Surveillance Dept.,  
P.O. Box 165, L-2011 Luxembourg,  
Grand Duchy of Luxembourg

**Citi Bank N.A.**  
Custodial Services  
FIFC, 11<sup>th</sup> Floor, C-54 & 55, G Block  
Bandra Kurla Complex  
Bandra (East), Mumbai 400 051

**Citi Bank N.A.**  
Depository Receipt Services  
388 Greenwich Street  
14<sup>th</sup> Floor, New York,  
NY 10013

**Listing Agent**  
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Grand Duchy of Luxembourg

**Aditya Birla Capital Ltd.**

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