



**ADITYA BIRLA
CAPITAL**

Ref: No. ABCL/SD/MUM/2025-26/NOVEMBER/03

7 November 2025

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

Scrip Code: 540691

Scrip ID: ABCAPITAL

National Stock Exchange of India Ltd

Exchange Plaza, 5th Floor,
Plot. C/1, G-Block, Bandra-Kurla Complex,
Bandra (East),
Mumbai 400 051

Symbol: ABCAPITAL

Dear Sir/ Madam,

Sub: Grant of Employee Performance Stock Units ("PSUs") under Aditya Birla Capital Limited Employee Stock Option and Performance Stock Unit Scheme 2022 ("ABCL Scheme 2022")

This is to inform you that, the Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company on 7 November 2025 has approved the following grant of PSUs to the eligible employee under ABCL Scheme 2022:

Instrument	PSUs
Quantum of grant	47,36,120
Grant / Exercise Price (Rs. Per Share)	₹10
Date of grant	7 November 2025
Vesting Period	100% vesting at first year from the date of grant
Exercise Period	5 years from date of vesting
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes

We request you to take the aforesaid on records.

Thanking you,

Yours sincerely,

For Aditya Birla Capital Limited

Santosh Haldankar

Company Secretary & Compliance Officer

Cc:

Luxembourg Stock Exchange

Market & Surveillance Dept.,
P.O. Box 165, L-2011 Luxembourg,
Grand Duchy of Luxembourg

Citi Bank N.A.

Depository Receipt Services
388 Greenwich Street
14th Floor, New York,
NY 10013

Citi Bank N.A.

Custodial Services
FIFC, 11th Floor, C-54 & 55, G Block
Bandra Kurla Complex
Bandra (East), Mumbai 400 051

Listing Agent

Banque Internationale à Luxembourg SA
69 route d'Esch
L - 2953 Luxembourg
Grand Duchy of Luxembourg

Aditya Birla Capital Limited

Corporate Office:

One World Center, Tower 1, 18th Floor, Jupiter Mill Compound,
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Indian Rayon Compound,
Veraval, Gujarat – 362 266

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CIN: L64920GJ2007PLC058890