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## Honouring the highly commended organisations

In celebrating the winners of The Hindu Best Places to Work Awards 2026, special recognition is also merited for the organisations designated as “Highly Commended”. These companies represent a powerful and growing movement across Indian industry, demonstrating a sustained and genuine commitment to building superior workplace environments.

Their inclusion on this list signifies that they have successfully cultivated cultures where employees feel valued, heard, and empowered. These organisations are distinguished by their ability to translate positive intent into meaningful action – they actively listen to their people, act on the feedback they receive, and embed people-first practices into their everyday operations and leadership styles.

The principles upheld by these organisations closely align with the core ethos of the awards, where excellence is anchored in an authentic employee experience shaped by trust, well-being, and a shared sense of purpose. By prioritising their people, these companies are not only fostering resilient and high-performing workforces, but are also setting meaningful benchmarks for others aspiring to build workplaces grounded in empathy and long-term engagement.

Together, these highly commended organisations exemplify how a deep-seated belief in putting people first fosters organisational success.

### HIGHLY COMMENDED ORGANISATIONS

	ORGANISATION	SECTOR
1	IDFC First Bank	Private banking
2	Bandhan Bank	Private banking
3	State Bank of India	Public banking
4	Canara Bank	Public banking
5	Kotak Mahindra Bank	Private banking
6	ICICI Bank India	Private banking
7	Indian Bank	Public banking
8	Punjab National Bank	Public banking
9	AU Small Finance Bank	Small finance
10	HDFC Bank	Private banking
11	HSBC India	International banking
12	Standard Chartered India	International banking
13	Northern Trust India	Asset management
14	Jio Financial Services	Digital finance
15	Aditya Birla Capital	NBFC

16	Bajaj Finserv	NBFC
17	Muthoot Finance	NBFC
18	HDFC Life	Life insurance
19	ICICI Prudential Life	Life insurance
20	SBI Life Insurance	Life insurance
21	Tata AIA Life Insurance	Life insurance
22	Tata AIG	General insurance
23	ICICI Lombard	General insurance
24	Deloitte India	Consulting
25	Mphasis	IT services
26	Wipro India	IT services
27	Tech Mahindra	IT services
28	Tata Consultancy Services (TCS)	IT services
29	Cognizant India	IT services
30	Capgemini India	IT services
31	Coforge	IT services
32	EXL Service India	BPO/IT
33	Genpact India	BPO/IT
34	IBM India	Enterprise tech
35	Oracle India	Enterprise software
36	Google India	Internet services
37	Apple India	Hardware/Software
38	Samsung India	Consumer electronics
39	Dell Technologies India	Hardware
40	Antier Solutions	Blockchain
41	Sagility	Health tech
42	Tejas Networks	Networking
43	Airtel India	Telecom tech
44	Tata Steel India	Steel manufacturing
45	TVS Motor India	Auto manufacturing
46	Mahindra & Mahindra	Auto manufacturing
47	Ashok Leyland	Commercial vehicles
48	Jindal Steel	Steel manufacturing
49	Bajaj Auto	Two-wheelers
50	Honda India	Auto manufacturing
51	Larsen & Toubro India	Engineering
52	Mahindra Group	Diversified
53	Adani Energy Solutions	Power distribution
54	Cipla India	Pharmaceuticals
55	Dr Reddy's Laboratories India	Generics
56	Sun Pharma India	Pharmaceuticals
57	Torrent Pharma India	Pharmaceuticals
58	Serum Institute of India	Vaccines
59	Bharat Biotech	Vaccines
60	Apollo	Hospital chain
61	Biocon India	Biosimilars
62	Aizant	Pharma/Research
63	PharmEasy	Digital pharmacy
64	Reliance Retail	Organised retail
65	Flipkart	E-commerce
66	Myntra	Fashion e-commerce
67	Meesho	Social commerce
68	Pepsi Co India	Food & Beverages
69	Britannia Industries	Food & Beverages
70	Tata Consumer Products	Food & Beverages
71	Indus Towers	Telecom infra
72	Blue Dart Express	Express logistics
73	Air India	Aviation
74	Quess Corp	Staffing
75	Tata Consulting Engineers	Engineering consulting